

Morgan Welsby, Finance Officer



Progression and Development:

What motivated you to pursue the apprenticeship route into finance, and how has completing AAT Level 3 shaped your confidence, skills and readiness for broader responsibilities?

The main reason that I was inclined to pursue the apprenticeship route into finance rather than through another path, such as University, is that I wanted to have the opportunity to gain practical, real-life experience within the workplace, whilst also continuing to develop alongside this with my studies. Completing my AAT Level 3 has shaped my confidence, skills and readiness for broader responsibilities as it has allowed me to apply the technical knowledge that I have learnt from AAT courses, such as my Management Accounting Techniques module, to my day-to-day role, providing me with more confidence and a better understanding into some of my tasks.

Impact of the Apprenticeship Experience:

Can you describe a moment or project during your apprenticeship that made you realise how much you had progressed or contributed to your team?

One moment during my apprenticeship that made me realise how much I had progressed, is when I was given the opportunity to mentor and support a work experience student within MIAA. This stood out to me because it made me realise how much I have learnt since beginning my apprenticeship. When I first started in my role at MIAA, I was learning the basic day-to-day tasks we complete within the finance team, whilst trying to build my own confidence. Since then, I have been able to help another student who was in a similar position to me, to build confidence and provide insight into both our day-to-day tasks, such as month end journals, framework returns and raising our monthly invoices, and how we operate.

Working Across Two NHS Organisations:

What has been the impact of working in a shared role across two organisations, and how has being exposed to different teams, systems or cultures strengthened your professional development?

The main advantage of having been able to work in a shared role across two organisations is that it has allowed me to gain experience within many different areas of finance, such as management accounts, accounts payable and accounts receivable. This has been beneficial for me, as it has enabled me to narrow down which areas of finance I am most interested in and which areas I'd like to further progress as my career develops. Being exposed to different teams and systems has strengthened my professional development as it has allowed me to build upon my communication skills and enabled me to become more adaptable and flexible within my role.

Future Aspirations:

As you continue and get closer to achieving your AAT Level 4, what are your career ambitions within NHS finance, and how do you feel your journey so far has prepared you for the next stage?

As I continue through my role and get closer to achieving my AAT Level 4 qualification, my main career ambitions are to continue to grow within my role at MIAA, potentially having the chance to take on more responsibilities, and hopefully be able to progress further within the organisation. I would also like to continue to develop within my studies, for example, having the opportunity to start studying at higher level qualifications such as CIMA or ACCA.

AAT Level 4 exams:

Passed: Personal Tax, Applied Management Accounting and today - Business Tax

Remaining: Drafting and Interpreting Financial Statements and PDSY