

NHS FINANCE CAREER STORIES



JOHANNA BOGLE
DEPUTY CHIEF FINANCE OFFICER
GREAT WESTERN HOSPITALS NHS FOUNDATION TRUST



EMPLOYMENT HISTORY:

| YEAR | ORGANISATION | ROLE(S) |
|--------------|--|--|
| 2022-present | Great Western Hospitals NHS FT | Deputy Chief Financial Officer |
| 2020-2022 | Gloucestershire Hospitals NHS FT | Associate Director of Financial Management |
| 2012-2020 | Gloucestershire Health and Care NHS T | Associate Director of Finance – System Implementation, Deputy Director of Finance, Head of Operational Finance, Head of Financial Accounts |
| 2009 | NHS Wandsworth / Kensington & Chelsea PCT | Project Accountant / Financial Planning Manager |
| 2005-2008 | Imperial College Healthcare NHS FT | Head of Finance – Women’s & Children’s Services, Finance Manager - Women & Children, Diagnostics, Private Patients, Deputy Finance Manager - Medicine |
| 2002-2005 | Queen Mary’s Hospital / St George’s Healthcare NHS Trust | Directorate Accountant – Outpatients and Rehabilitation, Finance Trainee – Payroll, Corporate Management Accounts |

PROFESSIONAL QUALIFICATION(S): CIPFA

TELL US ABOUT YOUR CAREER PATH AND HOW YOU ARRIVED AT YOUR CURRENT ROLE?

Johanna’s finance career began when she was accepted onto a CIPFA training programme through St George’s in London. She started her professional journey in payroll before progressing into management accounts, a move that provided her with a strong and well-rounded foundation in NHS finance and a solid understanding of how financial services support operational delivery.

Being part of a structured trainee programme proved to be an invaluable experience. It allowed Johanna to gain hands-on exposure across different areas of finance while also building a strong professional network. She formed lasting connections with colleagues across

multiple organisations who were also studying CCAB qualifications, many of whom went on to hold senior roles within the sector.

Working in financial services and management accounts, even at a junior level, opened the door to a wide range of opportunities. Johanna moved between several organisations across London, gaining breadth and depth of experience before relocating to the West Country. There, she spent several years working in financial accounts, further strengthening her technical expertise, before returning to her preferred area of operational finance, where she could have a more direct impact on service delivery.

Alongside her professional roles in London, Johanna self-funded an MBA to enhance her leadership capabilities and broaden her strategic perspective. This investment in her development significantly strengthened her marketability and prepared her for progression into more senior roles.

*“I’ve now been at Great Western Hospitals for nearly four years as Deputy CFO. One of my proudest moments was when our team won **HFMA South West Finance Team of the Year in 2024** - a real testament to the collaborative spirit here.”*

WHY CHOOSE A FINANCE CAREER IN THE NHS COMPARED WITH PRIVATE SECTOR FINANCE?

While travelling in Australia, Johanna worked in an investment bank as a receptionist and personal assistant. Although she found the world of finance interesting, she quickly realised that she did not want her career to be focused on generating profit for others. Instead, she was drawn to the idea of working in an environment where financial expertise could be used to support the greater public good. The opportunity to ensure public funds are used efficiently and responsibly, directly benefiting patients, strongly appealed to her. This clear sense of purpose is what Johanna finds most rewarding about a career in NHS finance and continues to motivate her work.

WHAT IS THE MOST REWARDING PART OF YOUR CAREER?

For Johanna, one of the most rewarding aspects of her career is seeing finance “click” for clinical and operational colleagues. She values those moments when teams recognise that finance is not a barrier, but a tool that can enable better decision-making and improved outcomes. Being involved in collaborative conversations that help drive positive change for patient care is something she finds incredibly fulfilling and central to why she enjoys her role.

WHAT HAS BEEN THE BIGGEST LESSON LEARNT ON YOUR JOURNEY?

Throughout her career, Johanna has worked with a wide range of managers, from truly inspiring and supportive leaders to those who were more challenging. Each experience offered valuable lessons. Together, they shaped her understanding of how to bring out the best in people and highlighted the significant influence a manager can have on team morale, performance, and development.

BIGGEST INFLUENCES IN CAREER?

The biggest influences on Johanna’s career have been the managers she has worked for along the way. Exposure to both exceptional and more difficult leadership styles helped her develop resilience, self-awareness, and a clear view of the type of leader she aspires to be. These

experiences reinforced for her just how powerful good management can be in shaping careers, confidence, and team success.

GET TO KNOW JOHANNA:

FAVOURITE FILM:

Over Christmas, I loved rewatching classics that my sister and I used to sing along to - Grease and Dirty Dancing are firm favourites!

FAVOURITE TV SHOW:

I enjoy GTN (Global Triathlon Network) - it's full of crazy race ideas that I sometimes get tempted by!

FAVOURITE FOOD:

Spicy Thai or Indian dishes - they remind me of my travels around India and Southeast Asia.

HOBBIES OR INTERESTS:

I am a keen triathlete, runner and swimmer, with a number of events already booked in for 2026. My big one for next summer is the Copenhagen IronMan, which I have just planned all the training into my diary for...and I'm hoping it's not too ambitious!