

NHS Finance Insights Placement Scheme

Application guidelines



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Thank you for your interest in the NHS Finance Insights Placement Scheme, designed to provide people from lower socio-economic backgrounds with access to a paid NHS finance placement for 12-months. We are thrilled that you are considering joining our programme, and we look forward to reviewing your application.

This scheme is focused on helping you make the strongest start to your career, providing you with the tools and experience that you need to join NHS finance at entry level.

How to apply for the programme

- Follow the application form link on the <u>Insights placement scheme web page.</u>
- Please ensure that you enter all your personal information into the form correctly.

Eligibility for the programme

To apply for the NHS Finance Insights Programme, it is necessary that you meet the three eligibility criteria outlined below.

- You have the right to work within the UK and will be able to prove this if offered employment within an NHS organisation
- The occupation of your main household earner is categorised as a lower socio-economic background. Parental occupation classification is a national standard https://socialmobilityworks.org/toolkit/measurement/ And/or you have been eligible for free school meals at any point in the previous six years. Free School Meals are a statutory benefit available to school-aged children from families who receive other qualifying benefits and who have been through the relevant registration process. It does not include those who receive meals at school through other means e.g., boarding school
- You have not attended university and are not planning on attending

Please note that if you do not meet 1 or more of the criteria above then your application will not be considered.

Application hints and tips

Please note that once you begin completing the application form, you will be required to answer all questions in one go. Once you submit your application, you will not be able to make any amendments or changes. Therefore, we recommend that you carefully consider your responses before submitting your application.

The application form will require you to provide personal details and answer a series of questions. Below are some tips on how to submit the best application possible.

- When entering your address details make sure you enter House name/number, Street, Town/City, County and postcode.
- When answering question please ensure that you proofread your work and that all questions have been answered fully.
- Q19 has a word count, we are looking for a minimum of 200 words and a maximum of 700 words. We would recommend aiming for 500 words when answering this question.
- Q18 and Q20 ask you to list qualifications, hobbies and activities. It is important to include as much detail as possible in these questions.

We recommend that you take your time to carefully consider your responses and provide us with as much detail as possible to ensure your application stands out.

We are looking for individuals who are passionate about their career and committed to growing and developing their skills within the NHS Finance sector. Good luck with your application!

