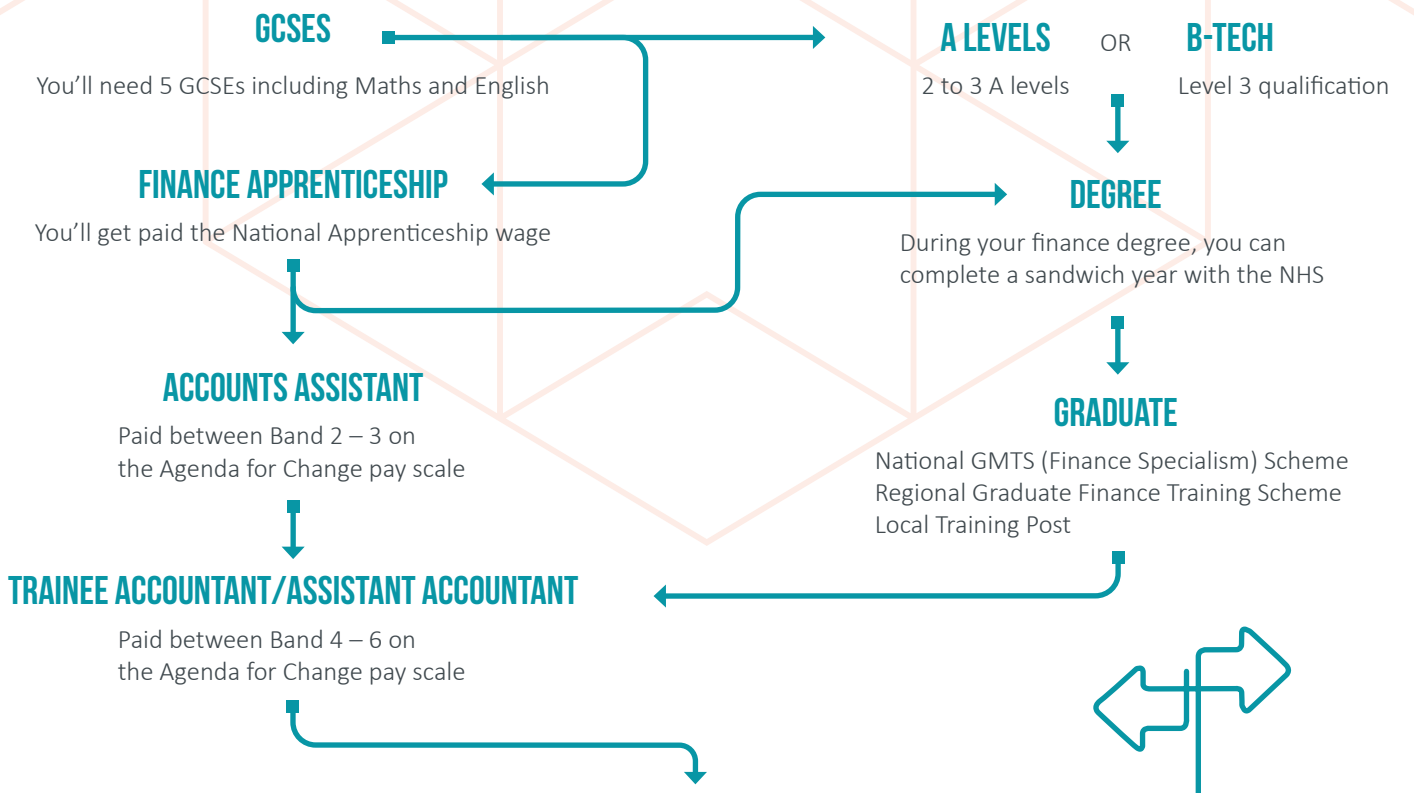


# HEALTHCARE FINANCE CAREER MAP



HELPING YOU TO IDENTIFY YOUR ROUTE INTO NHS FINANCE



## QUALIFIED ACCOUNTANT

Being a fully qualified accountant means you can work in a range of fields, you can move between the different fields.  
Paid between Band 7 – 8B on the Agenda for Change pay scale

**Financial Accountant** - Providing balance sheet and cash information to the organisation on a monthly basis and preparing the year end and month 9 accounts. The role may oversee financial services including payroll, creditors, debtors, patients accounts, charitable funds.

**Management Accountant** - Providing financial performance information and advice to teams within the organisation. Monthly position statements provided to the Board and external regulators.

**Costing Accountant** - Providing performance reports and advice to teams as to the cost of delivering the services that they manage, collating the annual costing exercise for the organisation which is used to inform payment and incentive mechanisms.

**Income and Contracting Accountant/Commissioning Accountant** - Setting the financial activity plan and then reporting on the cost of the delivery of the activity contract within provider organisations, and reporting on the cost of commissioning health activity within commissioning organisations.

## FURTHER CAREER PATH OPPORTUNITIES AND DEVELOPMENTS

**Assistant or Deputy Director of Finance/Deputy Chief Financial Officer**  
Assistant roles may be split between the specialisms of Financial Management and Financial Accounts

**General Management or Commissioning/Contracting roles**

**Director of Finance or Chief Finance Officer**

**Chief Executive or Chief Officer**